

## Call for consultancy

### Evaluation of the Community of Practice on FGM

#### About the Community of Practice on FGM

The Community of Practice ([www.copfgm.org](http://www.copfgm.org)) on FGM was first launched in February 2017. It is part of a larger project, “Building bridges between Africa and Europe to End FGM”, supported by the UNFPA-UNICEF Joint Programme on FGM. The project aims to favor **mutual learning** on FGM, by bringing together professionals and activists and allowing them to share their experiences in order to improve their actions of prevention, advocacy, support of affected women and girls, as well as associated policies. The CoP is an activity of the Building bridges project, implemented by GAMS Belgium.

The CoP FGM is a bilingual virtual space (French-English) and currently has over 400 members worldwide, with new members joining every week. It mainly functions online, using an email list (Google group) that enables members to communicate. Members are free to spontaneously share information, reports, updates on projects or requests for information with other members on the list. Occasionally, the CoP also organizes face-to-face meetings for their members, within the frame of international conferences.

Thematic discussions are launched regularly on specific topics. These discussions aim to favor knowledge and best practice sharing around distinct parts of the prevention of FGM and support to affected communities.

The CoP FGM has a member charter which offers general orientations to the Community and ensures both the respect of common norms and the diversity of the members and their approaches.

The main activities of the CoP FGM are:

- Disseminating information on the CoP to stakeholders working in the field and reaching out to new potential members.
- Facilitating exchange of information, tools and experiences on FGM by members, on the google group, in two languages (French & English)
- Organizing and moderating thematic discussions on specific topics, inviting experts of the topic to contribute. 13 topics covered so far.
- Facilitating CoP members’ access to news around FGM, through mailings and a monthly Press review newsletter.
- Communicating on FGM to a broader public interested in FGM, including the results of CoP thematic discussions, on the website and on social media.
- Organizing webinars and stakeholder dialogues.

- Promoting the work done by members on the website through the Topics, Blog space and Interviews with members, and on social media.

After 4 years of implementing the Community of Practice, GAMS Belgium wishes to evaluate the impact of the project and is therefore issuing the present call for consultancy.

### **Objective and Expected outputs/ deliverables of the consultancy**

#### **Objective**

To evaluate the effectiveness and the impact of the Community of Practice in terms of:

- reaching its objectives, including gaining new members, creating bridges between stakeholders from different sectors, language groups and countries, creating successful spaces for constructive reflexion.
- it's role as a stakeholder of the broader international "anti-FGM sector", contributing to the knowledge-creation, reflexions and learning of other stakeholders.
- the individual and collective learning & knowledge-exchange that it enables (whether members gain better knowledge of FGM prevention and care, reflect on their own practice and gain tools to improve their work).
- the potential of the CoP of contributing to improved programming and policy responses around FGM.
- its communication strategy (website, social media, mailings).
- its management in regards to the resources employed

Other points to evaluate may be proposed by the consultant or identified during the preparation phase of the consultancy.

The consultant will further propose a system enabling future Monitoring & Evaluation.

Finally, based on the conclusions of her/his evaluation, the consultant will make propositions on how to improve the impact and the effectiveness of the CoP.

### Expected outputs/deliverables

- An evaluation report including at least the above points.
- A tool for future Monitoring & Evaluation of the impact of the CoP.
- A set of concrete recommendations and an action plan for improving the impact of the CoP.

### Needs

The successful consultant must:

- Have proven strong expertise and previous experience in conducting monitoring and evaluations, possibly of Communities of practice or other networks.
- Have strong knowledge of the NGO sector.
- Have experience and knowledge of FGM, SRHR, women's rights issues.
- Experience from working with networks is desirable.
- Be able to read English and French and be fluent in at least one of the two languages.

### Scope of Assignment

The assignment is expected to require no more than 20 calendar days. Deliverables are expected at the latest within 3 calendar months after signature of the contract.

### How to Apply

All applications should include the following:

- An **expression of interest** (including overall budget & consultancy fees)
- A **technical offer including a proposal on how the consultant intends to deliver the service**
- Your **Curriculum Vitae** showing previous similar assignments

Please send your **proposal** to Stéphanie Florquin, coordinator of the Community of Practice on FGM, via email at [stephanie@gams.be](mailto:stephanie@gams.be) no later than **June 18<sup>th</sup> 2021**.